

CONSTITUTION

BENTLEIGH LAKERS BASKETBALL CLUB

Date: 2020



TABLE OF CONTENTS

1.	NAME	1
2.	PURPOSES	1
3.	FINANCIAL YEAR	1
4.	DEFINITIONS	1
5.	POWERS OF CLUB	2
6.	NOT FOR PROFIT ORGANISATION	3
7.	MINIMUM NUMBER OF MEMBERS	3
8.	WHO IS ELIGIBLE TO BE A MEMBER	3
9.	APPLICATION FOR MEMBERSHIP	3
10.	CONSIDERATION OF APPLICATION	4
11.	NEW MEMBERSHIP	4
12.	ANNUAL SUBSCRIPTION AND FEE ON JOINING	4
13.	GENERAL RIGHTS OF MEMBERS	4
14.	ASSOCIATE MEMBERS	5
15.	RIGHTS NOT TRANSFERABLE	5
16.	CEASING MEMBERSHIP	5
17.	RESIGNING AS A MEMBER	6
18.	REGISTER OF MEMBERS	6
19.	GROUNDS FOR TAKING DISCIPLINARY ACTION	6
20.	DISCIPLINARY SUBCOMMITTEE	7
21.	NOTICE TO MEMBER	7
22.	DECISION OF SUBCOMMITTEE	7
23.	APPEAL RIGHTS	8
24.	CONDUCT OF DISCIPLINARY APPEAL MEETING	8
25.	GRIEVANCE PROCEDURE APPLICATION	9
26.	PARTIES MUST ATTEMPT TO RESOLVE THE DISPUTE	9
27.	APPOINTMENT OF MEDIATOR	9
28.	MEDIATION PROCESS	10
29.	FAILURE TO RESOLVE DISPUTE BY MEDIATION	10
30.	ANNUAL GENERAL MEETINGS	10
31.	SPECIAL GENERAL MEETINGS	11
32.	SPECIAL GENERAL MEETING HELD AT REQUEST OF MEMBERS	11
33.	NOTICE OF GENERAL MEETINGS	11
34.	PROXIES NOT PERMITTED	12
35.	USE OF TECHNOLOGY	12
36.	QUORUM AT GENERAL MEETINGS	12

37.	ADJOURNMENT OF GENERAL MEETING	. 13
38.	VOTING AT GENERAL MEETING	. 13
39.	SPECIAL RESOLUTIONS	. 13
40.	DETERMINING WHETHER RESOLUTION CARRIED	. 14
41.	MINUTES OF GENERAL MEETING	. 14
42.	COMMITTEE ROLE AND POWERS	. 14
43.	DELEGATION	. 15
44.	COMPOSITION OF COMMITTEE	. 15
45.	GENERAL DUTIES	. 15
46.	PRESIDENT AND VICE-PRESIDENT	. 16
47.	SECRETARY	. 16
48.	TREASURER	. 16
49.	WHO IS ELIGIBLE TO BE A COMMITTEE MEMBER	. 17
50.	POSITIONS TO BE DECLARED VACANT	. 17
51.	NOMINATIONS	. 17
52.	ELECTION OF PRESIDENT ETC	. 18
53.	ELECTION OF ORDINARY MEMBERS	. 18
54.	BALLOT	. 18
55.	TERM OF OFFICE	. 19
56.	VACATION OF OFFICE	. 19
57.	FILLING CASUAL VACANCIES	. 20
58.	MEETINGS OF COMMITTEE	. 20
59.	NOTICE OF MEETINGS	. 20
60.	URGENT MEETINGS	. 21
61.	PROCEDURE AND ORDER OF BUSINESS	. 21
62.	USE OF TECHNOLOGY	.21
63.	QUORUM	.21
64.	VOTING	.21
65.	CONFLICT OF INTEREST	. 22
66.	MINUTES OF MEETING	. 22
67.	LEAVE OF ABSENCE	. 22
68.	SOURCE OF FUNDS	. 23
69.	MANAGEMENT OF FUNDS	. 23
70.	FINANCIAL RECORDS	. 23
71.	FINANCIAL STATEMENTS	. 23
72.	COMMON SEAL	. 24
73.	REGISTERED ADDRESS	. 24

74.	NOTICE REQUIREMENTS	24
75.	CUSTODY AND INSPECTION OF BOOKS AND RECORDS	25
76.	WINDING UP AND CANCELLATION	25
77.	ALTERATION OF RULES	26

CONSTITUTION

BENTLEIGH LAKERS BASKETBALL CLUB

The persons who from time to time are members of the Club are an incorporated association by the name given in rule 1 of this Constitution.

Under section 46 of the **Associations Incorporation Reform Act 2012**, this Constitution is taken to constitute the terms of a contract between the Club and its members.

1. NAME

The name of the incorporated association is "Bentleigh Lakers Basketball Club Incorporated" (**Club**).

2. PURPOSES

The purposes of the Club are to:

- (a) encourage, support and promote the sport of basketball;
- (b) select, manage, coach and organise teams to participate in organised basketball matches and competitions;
- (c) raise funds and to obtain sponsorship for the Club;
- (d) promote, assist in promoting and secure the holding of clinics, meetings, seminars, conventions, conference, raffles and competitions to promote the Club and basketball in general; and
- (e) participate in competitions organised by the McKinnon Basketball Association Inc or any other officially recognised basketball associations.

3. FINANCIAL YEAR

The financial year of the Club is each period of 12 months ending on 30 June.

4. **DEFINITIONS**

In this Constitution:

absolute majority, of the Committee, means a majority of the committee members currently holding office and entitled to vote at the time (as distinct from a majority of committee members present at a committee meeting);

Act means the **Associations Incorporation Reform Act 2012** and includes any regulations made under that Act;

associate member means a member referred to in rule 14(1);

Chairperson, of a general meeting or committee meeting, means the person chairing the meeting as required under **rule 46**;

Committee means the Committee managing the business of the Club;

committee meeting means a meeting of the Committee held in accordance with this Constitution:

committee member means a member of the Committee elected or appointed under this Constitution;

disciplinary appeal meeting means a meeting of the members of the Club convened under **rule 23(3)**;

disciplinary meeting means a meeting of the Committee convened for the purposes of rule 22;

disciplinary subcommittee means the subcommittee appointed under rule 20;

financial year means the 12 month period specified in rule 3;

general meeting means a general meeting of the members of the Club convened in accordance with **Part 4** and includes an annual general meeting, a special general meeting and a disciplinary appeal meeting;

member means a member of the Club;

member entitled to vote means a member who under **rule 13. (2)** is entitled to vote at a general meeting;

PlayHQ means the online registration system used by the Club.

special resolution means a resolution that requires not less than three-quarters of the members voting in person at a general meeting, to vote in favour of the resolution;

Registrar means the Registrar of Incorporated Associations.

5. POWERS OF CLUB

- (1) Subject to the Act, the Club has power to do all things incidental or conducive to achieve its purposes in **rule 2**.
- (2) Without rule 5(1), the Club may—
 - (a) acquire, hold and dispose of real or personal property;
 - (b) open and operate accounts with financial institutions:
 - (c) invest its money in any security in which trust monies may lawfully be invested;
 - (d) raise and borrow money on any terms and in any manner as it thinks fit;
 - (e) secure the repayment of money raised or borrowed, or the payment of a debt or liability;
 - (f) appoint agents to transact business on its behalf; and
 - (g) enter into any other contract it considers necessary or desirable.
- (3) The Club may only exercise its powers and use its income and assets (including any surplus) for its purposes in **rule 2**.

6. NOT FOR PROFIT ORGANISATION

- (1) The Club must not distribute any surplus, income or assets directly or indirectly to its members.
- (2) Rule 6(1) does not prevent the Club from paying a member:
 - (a) reimbursement for expenses properly incurred by the member; or
 - (b) for goods or services provided by the member;

if this is done in good faith on terms no more favourable than if the member was not a member.¹

7. MINIMUM NUMBER OF MEMBERS

The Club must have at least 5 members.

8. WHO IS ELIGIBLE TO BE A MEMBER

Any person who supports the purposes of the Club and who:

- (a) registers with the Club as a player, coach or team manager and is over 18 years of age; or
- (b) is the parent or legal guardian of a child under the age of 18 registered with the Club as a player, coach or team manager;

is eligible for voting membership. Any other persons may be admitted as associate members.

9. APPLICATION FOR MEMBERSHIP

- (1) To apply to become a member of the Club, a person must submit a written application to the Club stating that the person:
 - (a) wishes to become a member of the Club; and
 - (b) supports the purposes of the Club; and
 - (c) will comply with this Constitution.
- (2) The form of application may otherwise be determined by the Committee from time to time but:
 - (a) must be signed by the applicant; and
 - (b) may be accompanied by the joining fee.²

¹ Section 33 of the Act provides that an incorporated association must not secure pecuniary profit for its members. Section 4 of the Act sets out in more detail the circumstances under which an incorporated association is not taken to secure pecuniary profit for its members.

² The joining fee is the fee (if any) determined by the Association under rule 12(3).

An application may be submitted electronically.

10. CONSIDERATION OF APPLICATION

- (1) The Committee may decide by resolution to reject an application. The Committee is not obliged to accept any application.
- (2) The Committee must notify the applicant in writing of its decision as soon as practicable after the decision is made.
- (3) If the Committee rejects the application, it must return any money accompanying the application to the applicant.
- (4) No reason need be given for the rejection of an application. There is no appeal against a decision to reject an application.

11. NEW MEMBERSHIP

- (1) If an application for membership is not rejected by the Committee the Secretary must, as soon as practicable, enter the name and address of the new member, and the date of becoming a member, in the register of members (refet to rule 18).
- (2) A person becomes a member of the Club and, subject to **rule 13(2)**, is entitled to exercise his or her rights of membership from the date, whichever is the later, on which:
 - (a) the Committee approves the person's membership; or
 - (b) the person pays the joining fee.

12. ANNUAL SUBSCRIPTION AND FEE ON JOINING

- (1) The Committee must determine:
 - (a) the amount of the annual subscription (if any) for the following financial year; and
 - (b) the date and manner for payment of the annual subscription.
- (2) The Committee may determine that a lower annual subscription is payable by associate members.
- (3) The Committee may determine that any new member who joins after the start of a financial year must, for that financial year, pay a fee equal to:
 - (a) the full annual subscription; or
 - (b) a pro-rata annual subscription based on the remaining part of the financial year; or
 - (c) a fixed amount determined from time to time by the Committee.
- (4) The rights of a member (including the right to vote) who has not paid the annual subscription by the due date are suspended until the subscription is paid.

13. GENERAL RIGHTS OF MEMBERS

(1) Subject to this Constitution, a member entitled to vote has the right to:

- (a) receive notice of general meetings and of proposed special resolutions in the manner and time prescribed by this Constitution;
- (b) submit items of business for consideration at a general meeting;
- (c) attend and be heard at general meetings;
- (d) vote at a general meeting;
- (e) have access to the minutes of general meetings and other documents of the Club as provided under **rule 75**; and
- (f) inspect the register of members.
- (2) A member is entitled to vote if:
 - (a) the member is a member other than an associate member; and
 - (b) more than 10 business days have passed since he or she became a member of the Club; and
 - (c) the member's membership rights are not suspended for any reason.
- (3) A member under rule 8(b) is entitled to exercise one vote for each of their children under the age of 18 registered with the Club as a player, coach or team manager. By way of example if a parent has three (3) children under the age of 18 that parent is a member under clause 8(b) and has four (4) votes: one (1) for themselves and one (1) for each of their children. Only one (1) parent can exercise the children's votes.

14. ASSOCIATE MEMBERS

- (1) Associate members of the Club include any:
 - (a) members under the age of 18 years; and
 - (b) other category of member as determined by special resolution at a general meeting.
- (2) An associate member can not vote but may have other rights as determined by the Committee or by resolution at a general meeting.

15. RIGHTS NOT TRANSFERABLE

The rights of a member are not transferable and end when membership ceases.

16. CEASING MEMBERSHIP

- (1) The membership of a person ceases on resignation, expulsion or death.
- (2) If a person ceases to be a member, the Secretary must, as soon as practicable, enter the date the person ceased to be a member in the register of members.

17. RESIGNING AS A MEMBER

- (1) A member may resign by notice in writing given to the Club.³
- (2) A member is taken to have resigned:
 - (a) when written notice from the member is received by the Club and the Club acknowledges the resignation in writing; or
 - (b) at the end of a season if the member has not registered for the following season as per rules 8(a) and (b);
 - (c) if the member fails to meet the obligations of a payment plan; or
 - (d) if the member has not, for the previous 6 months, met the eligibility requirements for membership as set out in **rules 8(a)** or **8(b)**.

18. REGISTER OF MEMBERS

- (1) The Secretary must keep and maintain a register of members entitled to vote that includes:
 - (a) for each current member entitled to vote:
 - (i) the member's name;
 - (ii) the address for notice last given by the member;
 - (iii) the date of becoming a member;
 - (iv) if the member is an associate member, a note to that effect;
 - (v) any other information determined by the Committee; and
 - (b) for each former member, the date of ceasing to be a member.
- (2) Any member entitled to vote may, at a reasonable time and free of charge, inspect the register of members. The Committee may refuse a member's request to inspect the register of members where the Committee considers the request has not been made in good faith or has not been made for a proper purpose.⁴
- (3) Unless otherwise determined by resolution of the Committee PlayHQ shall be the Club's register of members under this clause.

19. GROUNDS FOR TAKING DISCIPLINARY ACTION

(1) The Club may take disciplinary action against a member in accordance with this Constitution if it is determined that the member:

³ Rule 74(3) sets out how notice may be given to the association. It includes by post or by handing the notice to a member of the committee.

⁴ Under section 59 of the Act, access to the personal information of a person recorded in the register of members may be restricted in certain circumstances. Section 58 of the Act provides that it is an offence to make improper use of information about a person obtained from the Register of Members.

- (a) has failed to comply with this Constitution; or
- (b) refuses to support the purposes of the Club; or
- (c) has engaged in conduct prejudicial to the Club.

20. DISCIPLINARY SUBCOMMITTEE

- (1) If the Committee is satisfied that there are sufficient grounds for taking disciplinary action against a member, the Committee must appoint a disciplinary subcommittee to hear the matter and determine what action, if any, to take against the member.
- (2) The members of the disciplinary subcommittee:
 - (a) may be Committee members, members of the Club or anyone else; but
 - (b) must not be biased against, or in favour of, the member concerned.

21. NOTICE TO MEMBER

- (1) Before disciplinary action is taken against a member, the Secretary must give written notice to the member:
 - (a) stating that the Club proposes to take disciplinary action against the member; and
 - (b) stating the grounds for the proposed disciplinary action; and
 - (c) specifying the date, place and time of the meeting at which the disciplinary subcommittee intends to consider the disciplinary action (the disciplinary meeting); and
 - (d) advising the member that he or she may do one or both of the following:
 - (i) attend the disciplinary meeting and address the disciplinary subcommittee at that meeting;
 - (ii) give a written statement to the disciplinary subcommittee at any time before the disciplinary meeting; and
 - (e) setting out the member's appeal rights under rule 23.
- (2) The notice must be given no earlier than 28 days, and no later than 14 days, before the disciplinary meeting is held.

22. DECISION OF SUBCOMMITTEE

- (1) At the disciplinary meeting, the disciplinary subcommittee must:
 - (a) give the member an opportunity to be heard; and
 - (b) consider any written statement submitted by the member.
- (2) After complying with **rule 22(1)**, the disciplinary subcommittee may:
 - (a) take no further action against the member; or

- (b) subject to rule 23(3):
 - (i) reprimand the member; or
 - (ii) suspend the membership rights of the member for a specified period; or
 - (iii) expel the member from the Club.
- (3) The disciplinary subcommittee may not fine the member.
- (4) The suspension of membership rights or the expulsion of a member by the disciplinary subcommittee under this rule takes effect immediately after the vote is passed.

23. APPEAL RIGHTS

- (1) A person whose membership rights have been suspended or who has been expelled from the Club under **rule 22** may give notice to the effect that he or she wishes to appeal against the suspension or expulsion.
- (2) The notice must be in writing and given to the:
 - (a) disciplinary subcommittee immediately after the vote to suspend or expel the person is taken; or
 - (b) Secretary not later than 48 hours after the vote.
- (3) If a person has given notice under **rule 23(2)**, a disciplinary appeal meeting must be convened by the Committee as soon as practicable, but in any event not later than 21 days, after the notice is received.
- (4) Notice of the disciplinary appeal meeting must be given to each member of the Club who is entitled to vote as soon as practicable and must:
 - (a) specify the date, time and place of the meeting; and
 - (b) state:
 - (i) the name of the person against whom the disciplinary action has been taken; and
 - (ii) the grounds for taking that action; and
 - (iii) that at the disciplinary appeal meeting the members present must vote on whether the decision to suspend or expel the person should be upheld or revoked.

24. CONDUCT OF DISCIPLINARY APPEAL MEETING

- (1) At a disciplinary appeal meeting:
 - (a) no business other than the question of the appeal may be conducted; and
 - (b) the Committee must state the grounds for suspending or expelling the member and the reasons for taking that action; and

- (c) the person whose membership has been suspended or who has been expelled must be given an opportunity to be heard.
- (2) After complying with **rule 24(1)**, the members present and entitled to vote at the meeting must vote by secret ballot on the question of whether the decision to suspend or expel the person should be upheld or revoked.
- (3) A member may not vote by proxy at the meeting.
- (4) The decision is upheld if not less than three quarters of the members voting at the meeting vote in favour of the decision.

25. GRIEVANCE PROCEDURE APPLICATION

- (1) This grievance procedure applies to disputes arising in respect to this Constitution between a member and:
 - (a) another member;
 - (b) the Committee;
 - (c) the Club.
- (2) A member must not initiate a grievance procedure in relation to a matter that is the subject of a disciplinary procedure until the disciplinary procedure has been completed.

26. PARTIES MUST ATTEMPT TO RESOLVE THE DISPUTE

The parties to a dispute must attempt to resolve the dispute between themselves in good faith within 14 days of the dispute coming to the attention of each party.

27. APPOINTMENT OF MEDIATOR

- (1) If the parties to a dispute are unable to resolve the dispute between themselves within the time required by rule 26, the parties must within 10 days:
 - (a) notify the Committee of the dispute; and
 - (b) agree to or request the appointment of a mediator; and
 - (c) attempt in good faith to settle the dispute by mediation.
- (2) The mediator must be:
 - (a) a person chosen by agreement between the parties; or
 - (b) in the absence of agreement if the dispute is between a member and:
 - (i) another member—a person appointed by the Committee; or
 - (ii) the Committee or the Club-a person appointed or employed by the Dispute Settlement Centre of Victoria.
- (3) A mediator appointed by the Committee may be a member or former member of the Club must not be a person who:

- (a) has a personal interest in the dispute; or
- (b) is biased in favour of or against any party.

28. MEDIATION PROCESS

- (1) The mediator to the dispute, in conducting the mediation, must:
 - (a) give each party every opportunity to be heard; and
 - (b) allow due consideration by all parties of any written statement submitted by any party; and
 - (c) ensure that natural justice is accorded to the parties throughout the mediation process.
- (2) The mediator must not determine the dispute.

29. FAILURE TO RESOLVE DISPUTE BY MEDIATION

If the mediation process does not resolve the dispute, the parties may seek to resolve the dispute in accordance with the Act or otherwise at law.

30. ANNUAL GENERAL MEETINGS

- (1) The Committee must convene an annual general meeting of the Club to be held within 5 months after the end of each financial year.
- (2) Despite **rule 30(1)**, the Club may hold its first annual general meeting at any time within 18 months after its incorporation.
- (3) The Committee may determine the date, time and place of the annual general meeting.
- (4) The ordinary business of the annual general meeting is to:
 - (a) confirm the minutes of the previous annual general meeting and of any special general meeting held since then;
 - (b) receive and consider the:
 - (i) annual report of the Committee on the activities of the Club during the preceding financial year; and
 - (ii) financial statements of the Club for the preceding financial year submitted by the Committee in accordance with the Act;
 - (c) elect the members of the Committee; and
 - (d) confirm or vary the amounts (if any) of the annual subscription and joining fee.
- (5) The annual general meeting may also conduct any other business of which notice has been given in accordance with this Constitution.

31. SPECIAL GENERAL MEETINGS

- (1) Any general meeting of the Club, other than an annual general meeting or a disciplinary appeal meeting, is a special general meeting.
- (2) The Committee may convene a special general meeting whenever it thinks fit.
- (3) No business other than that set out in the notice under **rule 33** may be conducted at the meeting.⁵

32. SPECIAL GENERAL MEETING HELD AT REQUEST OF MEMBERS

- (1) The Committee must convene a special general meeting if a request to do so is made in accordance with **rule 32(2)** by at least 10% of the total number of members.
- (2) A request for a special general meeting must:
 - (a) be in writing; and
 - (b) state the business to be considered at the meeting and any resolutions to be proposed; and
 - (c) include the names and signatures of the members requesting the meeting; and
 - (d) be given to the Secretary.
- (3) If the Committee does not convene a special general meeting within one month after the date on which the request is made, the members making the request (or any of them) may convene the special general meeting.
- (4) A special general meeting convened by members under rule 32(3):
 - (a) must be held within 3 months after the date on which the original request was made; and
 - (b) may only consider the business stated in that request.
- (5) The Club must reimburse all reasonable expenses incurred by the members convening a special general meeting under **rule 32(3)**.

33. NOTICE OF GENERAL MEETINGS

- (1) The Secretary (or, in the case of a special general meeting convened under **rule 32(3)**, the members convening the meeting) must give to each member of the Club at least:
 - (a) 21 days' notice of a general meeting if a special resolution is to be proposed at the meeting; or
 - (b) 14 days' notice of a general meeting in any other case.

⁵ General business may be considered at the meeting if it is included as an item for consideration in the notice under rule 33 and the majority of members at the meeting agree.

- (2) The notice must:
 - (a) specify the date, time and place of the meeting; and
 - (b) indicate the general nature of each item of business to be considered at the meeting; and
 - (c) if a special resolution is to be proposed:
 - (i) state in full the proposed resolution; and
 - (ii) state the intention to propose the resolution as a special resolution.
- (3) This rule does not apply to a disciplinary appeal meeting.⁶

34. PROXIES NOT PERMITTED

Proxy voting is not permitted at any general meeting.

35. USE OF TECHNOLOGY

- (1) A member not physically present at a general meeting may be permitted to participate in the meeting by the use of technology that allows that member and the members present at the meeting to clearly and simultaneously communicate with each other.
- (2) For the purposes of this rule, a member participating in a general meeting as permitted under **rule 35(1)** is taken to be present at the meeting and, if the member votes at the meeting, is taken to have voted in person.

36. QUORUM AT GENERAL MEETINGS

- (1) No business may be conducted at a general meeting unless a quorum of members is present.
- (2) The quorum for a general meeting is the presence (physically or as allowed under **rule 35**) of 10 members entitled to vote.
- (3) If a quorum is not present within 30 minutes after the notified commencement time of a general meeting:
 - in the case of a meeting convened by, or at the request of, members under **rule** 32— the meeting must be dissolved:⁷
 - (b) in any other case:
 - (i) the meeting must be adjourned to a date not more than 21 days after the adjournment; and

⁶ Rule 23(4) sets out the requirements for notice of a disciplinary appeal meeting.

⁷ If a meeting convened by, or at the request of, members is dissolved under **rule 36(3)**, the business that was to have been considered at the meeting is taken to have been dealt with. If members wish to have the business reconsidered at another special meeting, the members must make a new request under **rule 32**.

- (ii) notice of the date, time and place to which the meeting is adjourned must be given at the meeting and confirmed by written notice given to all members as soon as practicable after the meeting.
- (4) If a quorum is not present within 30 minutes after the time to which a general meeting has been adjourned under **rule 36(3)(b)**, the members present at the meeting (if not fewer than 3) may proceed with the business of the meeting as if a quorum were present.

37. ADJOURNMENT OF GENERAL MEETING

- (1) The Chairperson of a general meeting at which a quorum is present may, with the consent of a majority of members present at the meeting, adjourn the meeting to another time at the same place or at another place.
- (2) Without limiting **rule 37(1)**, a meeting may be adjourned:
 - (a) if there is insufficient time to deal with the business at hand; or
 - (b) to give the members more time to consider an item of business.
- (3) No business may be conducted on the resumption of an adjourned meeting other than the business that remained unfinished when the meeting was adjourned.
- (4) Notice of the adjournment of a meeting under this rule is not required unless the meeting is adjourned for 14 days or more, in which case notice of the meeting must be given in accordance with **rule 33**.

38. VOTING AT GENERAL MEETING

- (1) On any question arising at a general meeting:
 - (a) subject to **rule 38(3)**, each member who is entitled to vote has the number of votes as determined under **rule 13(3)**; and
 - (b) members must vote personally; and
 - (c) except in the case of a special resolution, the question must be decided on a majority of votes.
- (2) If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.
- (3) If the question is whether or not to confirm the minutes of a previous meeting, only members who were present at that meeting may vote.
- (4) This rule does not apply to a vote at a disciplinary appeal meeting conducted under rule 24.

39. SPECIAL RESOLUTIONS

A special resolution is passed if not less than three quarters of the members voting at a general meeting vote in favour of the resolution.⁸

⁸ In addition to certain matters specified in the Act, a special resolution is required to remove a committee member from office or to alter this Constitution, including changing the name or any of the purposes of the Association.

40. DETERMINING WHETHER RESOLUTION CARRIED

- (1) Subject to **rule 40(2)**, the Chairperson of a general meeting may, on the basis of a show of hands, declare that a resolution has been:
 - (a) carried; or
 - (b) carried unanimously; or
 - (c) carried by a particular majority; or
 - (d) lost;

and an entry to that effect in the minutes of the meeting is conclusive proof of that fact.

- (2) If a poll (where votes are cast in writing) is demanded by three or more members on any question:
 - (a) the poll must be taken at the meeting in the manner determined by the Chairperson of the meeting; and
 - (b) the Chairperson must declare the result of the resolution on the basis of the poll.
- (3) A poll demanded on the election of the Chairperson or on a question of an adjournment must be taken immediately.
- (4) A poll demanded on any other question must be taken before the close of the meeting at a time determined by the Chairperson.

41. MINUTES OF GENERAL MEETING

- (1) The Committee must ensure that minutes are taken and kept of each general meeting.
- (2) The minutes must record the business considered at the meeting, any resolution on which a vote is taken and the result of the vote.
- (3) In addition, the minutes of each annual general meeting must include:
 - (a) the names of the members attending the meeting; and
 - (b) the financial statements submitted to the members under rule 30(4)(b)(ii); and
 - (c) the certificate signed by two committee members certifying that the financial statements give a true and fair view of the financial position and performance of the Club; and
 - (d) any audited accounts and auditor's report or report of a review accompanying the financial statements that are required under the Act.

42. COMMITTEE ROLE AND POWERS

- (1) The business of the Club must be managed by or under the direction of a Committee.
- (2) The Committee may exercise all the powers of the Club except those powers that this Constitution or the Act require to be exercised by general meetings of the members of the Club.

- (3) The Committee may:
 - (a) appoint and remove staff;
 - (b) establish subcommittees consisting of members with terms of reference it considers appropriate.

43. DELEGATION

- (1) The Committee may delegate to a member of the Committee, a subcommittee or staff, any of its powers and functions other than:
 - (a) this power of delegation; or
 - (b) a duty imposed on the Committee by the Act or any other law.
- (2) The delegation must be in writing and may be subject to the conditions and limitations the Committee considers appropriate.
- (3) The Committee may, in writing, revoke a delegation wholly or in part.

44. COMPOSITION OF COMMITTEE

The Committee consists of:

- (a) a President; and
- (b) a Vice-President; and
- (c) a Secretary; and
- (d) a Treasurer; and
- (e) ordinary members (if any) elected under rule 53.

45. GENERAL DUTIES

- (1) As soon as practicable after being elected or appointed to the Committee, each committee member must become familiar with this Constitution and the Act.
- (2) The Committee is collectively responsible for ensuring that the Club complies with the Act and that individual members of the Committee comply with this Constitution.
- (3) Committee members must exercise their powers and discharge their duties with reasonable care and diligence.
- (4) Committee members must exercise their powers and discharge their duties:
 - (a) in good faith in the best interests of the Club; and
 - (b) for a proper purpose.
- (5) Committee members and former committee members must not make improper use of:
 - (a) their position; or

(b) information acquired by virtue of holding their position;

so as to gain an advantage for themselves or any other person or to cause detriment to the Club.9

(6) In addition to any duties imposed by this Constitution, a committee member must perform any other duties imposed from time to time by resolution at a general meeting.

46. PRESIDENT AND VICE-PRESIDENT

- (1) Subject to **rule 46(2)**, the President or, in the President's absence, the Vice-President is the Chairperson for any general meetings and for any committee meetings.
- (2) If the President and the Vice-President are both absent, or are unable to preside, the Chairperson of the meeting must be in the case of a:
 - (a) general meeting—a member elected by the other members present; or
 - (b) committee meeting—a committee member elected by the other committee members present.

47. SECRETARY

- (1) The Secretary must perform any duty or function required under the Act to be performed by the secretary of an incorporated association.
- (2) The Secretary must:
 - (a) maintain the register of members in accordance with rule 18; and
 - (b) keep custody of the common seal (if any) of the Club and, except for the financial records referred to in **rule 70(3)**, all books, documents and securities of the Club in accordance with **rules 72** and **75**; and
 - (c) subject to the Act and this Constitution, provide members with access to the register of members, the minutes of general meetings and other books and documents; and
 - (d) perform any other duty or function imposed on the Secretary by this Constitution.
- (3) The Secretary must give to the Registrar notice of his or her appointment within 14 days after the appointment.

48. TREASURER

(1) The Treasurer must:

- (a) receive all moneys paid to or received by the Club and issue receipts for those moneys in the name of the Club; and
- (b) ensure that all moneys received are paid into the account of the Club within 5 working days after receipt; and

⁹ See also Division 3 of Part 6 of the Act which sets out the general duties of the office holders of an incorporated association.

- (c) make any payments authorised by the Committee or by a general meeting of the Club from the Club's funds; and
- (d) ensure cheques are signed by at least 2 committee members.
- (2) The Treasurer must:
 - (e) ensure that the financial records of the Club are kept in accordance with the Act; and
 - (f) coordinate the preparation of the financial statements of the Club and their certification by the Committee prior to their submission to the annual general meeting of the Club.
- (2) The Treasurer must ensure that at least one other committee member has access to the accounts and financial records of the Club.

49. WHO IS ELIGIBLE TO BE A COMMITTEE MEMBER

A member is eligible to be elected or appointed as a committee member if the member is:

- (a) 18 years or over; and
- (b) entitled to vote at a general meeting.

50. POSITIONS TO BE DECLARED VACANT

- (1) This rule applies to:
 - (a) the first annual general meeting of the Club after its incorporation; or
 - (b) any subsequent annual general meeting of the Club, after the annual report and financial statements of the Club have been received.
- (2) The Chairperson of the meeting must declare all positions on the Committee vacant and hold elections for those positions in accordance with **rules 51** to **54**.

51. NOMINATIONS

- (1) Nominations for elected committee member positions shall be called for fourteen (14) days prior to the annual general meeting. When calling for nominations, details of the necessary qualifications and job descriptions for the positions shall also be provided. Qualifications and job descriptions may be determined by the Committee from time to time.
- (2) Nominations from eligible members must be:
 - (a) in writing;
 - (b) on the prescribed form (if any) provided for that purpose;
 - (c) signed by two (2) members;
 - (d) signed by the nominee expressing their willingness to accept the position for which they are nominated; and

- (e) delivered to the Club not less than seven (7) days before the date fixed for the annual general meeting.
- (3) A member who is nominated for a position and fails to be elected to that position may be nominated for any other position for which an election is yet to be held.

52. ELECTION OF PRESIDENT ETC.

- (1) At the annual general meeting, separate elections must be held for each of the following positions:
 - (a) President;
 - (b) Vice-President:
 - (c) Secretary; and
 - (d) Treasurer.
- (2) If only one member is nominated for the position, the Chairperson of the meeting must declare the member elected to the position.
- (3) If more than one member is nominated, a ballot must be held in accordance with rule 54.
- (4) On his or her election, the new President may take over as Chairperson of the meeting.

53. ELECTION OF ORDINARY MEMBERS

- (1) The annual general meeting must by resolution decide the number of ordinary members of the Committee (if any) it wishes to hold office for the next year.
- (2) A single election may be held to fill all of those positions.
- (3) If the number of members nominated for the position of ordinary committee member is less than or equal to the number to be elected, the Chairperson of the meeting must declare each of those members to be elected to the position.
- (4) If the number of members nominated exceeds the number to be elected, a ballot must be held in accordance with **rule 54**.

54. BALLOT

- (1) If a ballot is required for the election for a position, the Chairperson of the meeting must appoint an independent person as returning officer to conduct the ballot.
- (2) The returning officer must be independent and must not be a member.
- (3) Before the ballot is taken, each candidate may make a short speech in support of his or her election.
- (4) The election must be by secret ballot.
- (5) The returning officer must give a blank piece of paper to each member present in person.
- (6) If the ballot is for a single position, the voter must write on the ballot paper the name of the candidate for whom they wish to vote.

- (7) If the ballot is for more than one position the voter must:
 - (a) write on the ballot paper the name of each candidate for whom they wish to vote;
 - (b) not write the names of more candidates than the number to be elected.
- (8) Ballot papers that do not comply with **rule 54(7)(b)** are not to be counted.
- (9) Each ballot paper on which the name of a candidate has been written counts as one vote for that candidate.
- (10) The returning officer must declare elected the candidate or, in the case of an election for more than one position, the candidates who received the most votes.
- (11) If the returning officer is unable to declare the result of an election under **rule 54(10)** because 2 or more candidates received the same number of votes, the returning officer must:
 - (a) conduct a further election for the position in accordance with **rules 54(4)** to **(10)** to decide which of those candidates is to be elected; or
 - (b) with the agreement of those candidates, decide by lot which of them is to be elected. 10

55. TERM OF OFFICE

- (1) Subject to **rule 55(3)** and **rule 56** a committee member holds office until the positions of the Committee are declared vacant at the next annual general meeting.
- (2) A committee member may be re-elected.
- (3) A general meeting of the Club may:
 - (a) by special resolution remove a committee member from office; and
 - (b) elect an eligible member of the Club to fill the vacant position in accordance with this Division.
- (4) A member who is the subject of a proposed special resolution under **rule 55(3)(a)** may make representations in writing to the Secretary or President of the Club (not exceeding a reasonable length) and may request that the representations be provided to the members of the Club.
- (5) The Secretary or the President may give a copy of the representations to each member of the Club or, if they are not so given, the member may require that they be read out at the meeting at which the special resolution is to be proposed.

56. VACATION OF OFFICE

(1) A committee member may resign from the Committee by written notice addressed to the Committee.

¹⁰ The choice of candidate may be decided by the toss of a coin, drawing straws or drawing a name out of a hat.

- (2) A person ceases to be a committee member if he or she:
 - (a) ceases to be a member of the Club; or
 - (b) fails to attend 3 consecutive committee meetings (other than special or urgent committee meetings) without leave of absence under **rule 67**; or
 - (c) otherwise ceases to be a committee member by operation of section 78 of the Act. 11

57. FILLING CASUAL VACANCIES

- (1) The Committee may appoint an eligible member of the Club to fill a position on the Committee that:
 - (a) has become vacant under rule 56; or
 - (b) was not filled by election at the last annual general meeting.
- (2) If the position of Secretary becomes vacant, the Committee must appoint a member to the position within 14 days after the vacancy arises.
- (3) Rule 55 applies to any committee member appointed by the Committee under rules 55(1) or (2).
- (4) The Committee may continue to act despite any vacancy in its membership.

58. MEETINGS OF COMMITTEE

- (1) The Committee must meet at least 4 times in each year at the dates, times and places, and in such manner, determined by the Committee.
- (2) The date, time and place of the first committee meeting must be determined by the members of the Committee as soon as practicable after the annual general meeting of the Club at which the members of the Committee were elected.
- (3) Special committee meetings may be convened by the President or by any 4 members of the Committee.

59. NOTICE OF MEETINGS

- (1) Notice of each committee meeting must be given to each committee member no later than 7 days before the date of the meeting.
- (2) Notice may be given of more than one committee meeting at the same time.
- (3) The notice must state the date, time and place of the meeting.
- (4) If a special committee meeting is convened, the notice must include the general nature of the business to be conducted.

¹¹ A Committee member may not hold the office of secretary if they do not reside in Australia.

(5) The only business that may be conducted at the meeting is the business for which the meeting is convened.

60. URGENT MEETINGS

- (1) In cases of urgency, a meeting can be held without notice being given in accordance with **rule 59** provided that as much notice as practicable is given to each committee member by the quickest means practicable.
- (2) Any resolution made at the meeting must be passed by an absolute majority of the Committee.
- (3) The only business that may be conducted at an urgent meeting is the business for which the meeting is convened.

61. PROCEDURE AND ORDER OF BUSINESS

- (1) The procedure to be followed at a meeting of a Committee must be determined from time to time by the Committee.
- (2) The order of business may be determined by the members present at the meeting.

62. USE OF TECHNOLOGY

- (1) A committee member who is not physically present at a committee meeting may participate in the meeting by the use of technology that allows that committee member and the committee members present at the meeting to clearly and simultaneously communicate with each other.
- (2) For the purposes of this Part, a committee member participating in a committee meeting as permitted under **rule 62(1)** is taken to be present at the meeting and, if the member votes at the meeting, is taken to have voted in person.

63. QUORUM

- (1) No business may be conducted at a Committee meeting unless a guorum is present.
- (2) The quorum for a committee meeting is the presence (in person or as allowed under **rule 62**) of a majority of the current committee members.
- (3) If a quorum is not present within 30 minutes after the notified commencement time of a committee meeting in:
 - (a) the case of a special meeting—the meeting lapses;
 - (b) any other case—the meeting must be adjourned to a date no later than 14 days after the adjournment and notice of the time, date and place to which the meeting is adjourned must be given in accordance with **rule 59**.

64. VOTING

- (1) On any question arising at a committee meeting, each committee member present at the meeting has one vote.
- (2) A motion is carried if a majority of committee members present at the meeting vote in favour of the motion.

- (3) Rule 64(2) does not apply to any motion or question which is required by this Constitution to be passed by an absolute majority of the Committee.
- (4) If votes are divided equally on a question, the Chairperson of the meeting may exercise a second or casting vote.
- (5) Voting by proxy is not permitted at committee meetings.

65. CONFLICT OF INTEREST

- (1) A committee member who has a material personal interest in a matter being considered at a committee meeting must disclose the nature and extent of that interest to the Committee.
- (2) The member must not:
 - (a) be present while the matter is being considered at the meeting; and
 - (b) vote on the matter. 12
- (3) This rule does not apply to a material personal interest that:
 - (a) exists only because the member belongs to a class of persons for whose benefit the Club is established; or
 - (b) the member has in common with all, or a substantial proportion of, the members of the Club.

66. MINUTES OF MEETING

- (1) The Committee must ensure that minutes are taken and kept of each committee meeting.
- (2) The minutes must record the following:
 - (a) the names of the members in attendance at the meeting;
 - (b) the business considered at the meeting;
 - (c) any resolution on which a vote is taken and the result of the vote;
 - (d) any material personal interest disclosed under **rule 65**.

67. LEAVE OF ABSENCE

- (a) The Committee may grant a committee member leave of absence from committee meetings for a period not exceeding 3 months.
- (b) The Committee must not grant leave of absence retrospectively unless it is satisfied that it was not feasible for the committee member to seek the leave in advance.

¹² Under section 81(3) of the Act, if there are insufficient committee members to form a quorum because a member who has a material personal interest is disqualified from voting on a matter, a general meeting may be called to deal with the matter.

68. SOURCE OF FUNDS

The funds of the Club may be derived from joining fees, annual subscriptions, donations, fund-raising activities, grants, interest and any other sources approved by the Committee.

69. MANAGEMENT OF FUNDS

- (1) The Club must open an account with a financial institution from which all expenditure of the Club is made and into which all of the Club's revenue is deposited.
- (2) Subject to any restrictions imposed by a general meeting of the Club, the Committee may approve expenditure on behalf of the Club.
- (3) The Committee may authorise the Treasurer to expend funds on behalf of the Club (including by electronic funds transfer) up to a specified limit without requiring approval from the Committee for each item on which the funds are expended.
- (4) All cheques, drafts, bills of exchange, promissory notes and other negotiable instruments must be signed by 2 committee members.
- (5) All funds of the Club must be deposited into the financial account of the Club no later than 5 working days after receipt.
- (6) With the approval of the Committee, the Treasurer may maintain a cash float provided that all money paid from or paid into the float is accurately recorded at the time of the transaction.

70. FINANCIAL RECORDS

- (1) The Club must keep financial records that:
 - (a) correctly record and explain its transactions, financial position and performance; and
 - (b) enable financial statements to be prepared as required by the Act.
- (2) The Club must retain the financial records for 7 years after the transactions covered by the records are completed.
- (3) The Treasurer must keep in his or her custody, or under his or her control:
 - (a) the financial records for the current financial year; and
 - (b) any other financial records as authorised by the Committee.

71. FINANCIAL STATEMENTS

- (1) For each financial year, the Committee must ensure that the requirements under the Act relating to the financial statements of the Club are met.
- (2) Without limiting **rule 71(1)**, those requirements include:
 - (a) the preparation of the financial statements;
 - (b) if required, the review or auditing of the financial statements;
 - (c) the certification of the financial statements by the Committee;

- (d) the submission of the financial statements to the annual general meeting of the Club:
- (e) the lodgement with the Registrar of the financial statements and accompanying reports, certificates, statements and fee.

72. COMMON SEAL

- (1) The Club may have a common seal.
- (2) If the Club has a common seal:
 - (a) the name of the Club must appear in legible characters on the common seal;
 - (b) a document may only be sealed with the common seal by the authority of the Committee and the sealing must be witnessed by the signatures of two committee members:
 - (c) the common seal must be kept in the custody of the Secretary.

73. REGISTERED ADDRESS

The registered address of the Club is:

- (a) the address determined from time to time by resolution of the Committee; or
- (b) if the Committee has not determined an address to be the registered address— the postal address of the Secretary.

74. NOTICE REQUIREMENTS

- (1) Any notice required to be given to a member or a committee member under this Constitution may be given:
 - (a) by handing the notice to the member personally; or
 - (b) by sending it by post to the member at the address recorded for the member on the register of members; or
 - (c) by email; or
 - (d) by posting it on the Club website.
- (2) Rule 74(1) does not apply to notice given under rule 60.
- (3) Any notice required to be given to the Club or the Committee may be given:
 - (a) by handing the notice to a member of the Committee; or
 - (b) by sending the notice by post to the registered address; or
 - (c) by leaving the notice at the registered address; or
 - (d) if the Committee determines that it is appropriate in the circumstances by email to the email address of the Club or the Secretary.

75. CUSTODY AND INSPECTION OF BOOKS AND RECORDS

- (1) Members may on request inspect free of charge:
 - (a) the minutes of general meetings;
 - (b) subject to **rule 75(2)**:
 - (i) the register of members;
 - (ii) the financial records, books, securities and any other relevant document of the Club, including minutes of Committee meetings. 13
- (2) The Committee may refuse to permit a member to inspect records of the Club that relate to confidential, personal, employment, commercial or legal matters or where such request is not made in good faith or for a proper purpose or to do so may be prejudicial to the interests of the Club.
- (3) The Committee must on request make copies of this Constitution available to members and applicants for membership free of charge.
- (4) Subject to **rule 75(2)**, a member may make a copy of any of the other records of the Club referred to in this rule and the Club may charge a reasonable fee for provision of a copy of such a record.
- (5) For purposes of this rule "**relevant documents**" means the records and other documents, however compiled, recorded or stored, that relate to the incorporation and management of the Club and includes:
 - (a) membership records;
 - (b) financial statements;
 - (c) financial records: or
 - (d) records and documents relating to transactions, dealings, business or property of the Club.

76. WINDING UP AND CANCELLATION

- (1) The Club may be wound up voluntarily by special resolution.
- (2) In the event of the winding up or the cancellation of the incorporation of the Club, the surplus assets of the Club must not be distributed to any members or former members of the Club.
- (3) Subject to the Act and any court order made under section 133 of the Act, the surplus assets must be given to a body that has similar purposes to the Club and which is not carried on for the profit or gain of its individual members.
- (4) The body to which the surplus assets are to be given must be decided by special resolution.

¹³ See note following rule 18 for details of access to the register of members.

77. ALTERATION OF RULES

This Constitution may only be altered by special resolution of a general meeting of the $\mathrm{Club}.^{14}$

¹⁴ An alteration of this Constitution does not take effect unless or until it is approved by the Registrar. If this Constitution (other than rule 1, 2 or 3) are altered, the Association is taken to have adopted its own rules, not the model rules.